

VILLAGE OF CORNWALL-ON-HUDSON BOARD OF TRUSTEES

December 2, 2015

The Special Meeting of the Board of Trustees was called to order at 5:30 P.M., at 325 Hudson St., Cornwall-on-Hudson, N.Y.

The following Board Members were in attendance:

Mayor Brendan G. Coyne  
Deputy Mayor Mark J. Edsall  
Trustee James P. Kane  
Trustee David Carnright  
Trustee Kenneth A. Schmidt

Also present were: DPW Superintendent David Halvorsen, and Village Clerk Jeanne Mahoney.

MEMORANDUM OF AGREEMENT – CSEA

Trustee Kane reported that an agreement has been reached with the CSEA for a 9 year contract (March 1, 2010 – February 28, 2019). The agreement provides raises of 0% for 2010, 1% for 2011, 1% for 2012, 2% for 2013, 2.25% for 2014, 2.75% for 2015, 2.75% in 2016, 2.75% in 2017, and 2.25% in 2018. In addition current Village employees will pay 5% of health insurance premiums and new employees will pay 10% throughout the entirety of the contract. Once the contract expires, the amount employees pay will be “locked in” at the dollar value paid during the last year of the contract and that amount will be the employee’s total contribution until such time as a new Collective Bargaining Agreement is signed by the Village and CSEA.

After some discussion, Trustee Kane made a motion to strike the words “and draft contract” from item #8 and add “The CSEA to deliver the draft contract/agreement in acceptable form no later than January 31, 2016” to item #8 of the Memorandum of Agreement. The motion was seconded by Deputy Mayor Edsall and carried upon a vote of 5 Ayes and 0 Nays.

Trustee Kane made a motion authorizing Mayor Coyne to sign the Memorandum of Agreement, as revised, with the CSEA which was seconded by Deputy Mayor Edsall and carried upon a vote of 5 Ayes and 0 Nays.

RETROACTIVE PAY

After some discussion, Deputy Mayor Edsall made a motion to accept a proposal to offer two (2) options for receipt of retroactive pay. Employees will be given an option to receive an initial retroactive payment of \$1,500 (for employees hired prior to 2015) and \$500 (for employees hired

in 2015) by December 31, 2015 and the balance of reactive pay owed on or before February 29, 2016. A second option is to allow an employee to receive one (1) retroactive payment of the full amount owed on or before February 29, 2016. This option requires prior approval by Mayor Coyne. The motion was seconded by Trustee Carnright and carried upon a vote of 5 Ayes and 0 Nays.

Having concluded the business set before them, Deputy Mayor Edsall moved to close the Special Meeting into Executive Session for personnel contract discussions at 6:02 PM which was seconded by Trustee Schmidt and carried by a vote of 5 Ayes and 0 Nays.